

To: Cabinet

Date: 1st December 2020

Subject: One Coventry Plan Annual Performance Report 2019-20

1 Purpose of the Note

- 1.1 To inform Cabinet of the outcome of Scrutiny Co-ordination Committee's consideration of the One Coventry Plan Annual Performance Report 2019-20

2 Recommendations

- 2.1 Scrutiny Co-ordination recommend that Cabinet approve the performance report.

3 Background and Information

- 3.1 At their meeting on the 4th November 2020, Scrutiny Co-ordination Committee considered the One Coventry Plan Annual Performance Report 2019-20.

- 3.2 Members raised a number of questions and issues, and received the following responses:

- Scrutiny Board Chairs would look in more detail at the indicators relating to their portfolio and decide which to scrutinise.
- Information on home ICT access for children and young people to support their learning, in light of COVID-19, would be provided.
- Coventry was still second to Cambridge with regards to the number of patents issued, showing the innovation taking place across the City.
- Investment in the City was discussed. Work was underway to explore opportunities with anchor institutions across Coventry and Warwickshire to maximise spend of investment money within the sub-region.
- The population figure in the report was pre-COVID and based on the JNSA. There had been an increase in population due to job growth, especially around some innovative business. The population projections show an increase in the numbers of over 65's.
- HR had undertaken a lot of work to support the Council Workforce well-being during the COVID-19. The staff sickness figures covered one week of lockdown at the end of March.
- The Council workforce did not reflect the diversity of the population in the City, especially at a senior level. Finance and Corporate Services Scrutiny Board (1) would add this to their work programme to review the plans being implemented to address this gap, including the delivery on unconscious bias training.

3.3 The Committee resolved that:

- Scrutiny Board Chairs would review performance indicators relating to their portfolio and scrutinise performance where appropriate
- In future when the One Coventry Plan Annual Report was scrutinised, appropriate senior officers would be invited to the meeting

3.4 The following items were to be added onto Scrutiny Work Programmes

- Hate Crime and Domestic Violence – SCRUCO
- Coventry City Council Apprenticeships – Finance and Corporate Services Scrutiny Board (1)
- Equality, Diversity and Inclusion Policy – Finance and Corporate Services Scrutiny Board (1)
- Update on Caradoc Hall – Communities and Neighbourhoods Scrutiny Board (4)

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